



A SUGGESTED OUTLINE FOR A CONGREGATIONAL EXIT INTERVIEW:

The Council may ask these questions:

1. What was your assessment of this congregation when you first came?
2. In what ways has that assessment changed during your tenure?
3. From your perspective, how has the congregation changed during your tenure?
4. What have been your greatest accomplishments among us? What have been your greatest sources of satisfaction?
5. What have been your greatest frustrations? What things have blocked your effectiveness among us?
6. What would you like to see us doing in this ministry five years from now? (Include here unfulfilled goals of yours you would like to see us carry forward.)
7. What could we do differently to help the next pastor work as effectively and faithfully as possible? (Include suggestions for changes in position description, policies, procedures or practices.)
8. What do you believe are the major strengths of this congregation?
9. What are its major weaknesses?
10. If there is a “position description” for your work, please review it briefly. What are the chief areas of concern that you have regarding each item in the job description?
11. How can we help you and your family in your transition?

The pastor may wish to also ask questions of the Council, which may include the following.--

1. As you think back, what were your hopes and dreams when I began my ministry here? How were they met?
2. Share with me my strengths and weaknesses as you see them. From your perspective, what might I do to correct my weaknesses?
3. What do you think were the highlights of our ministry together?
4. How might I assist you most effectively as we say good-bye? What unfinished matters should I work on?

If there is a written account of this conversation, please share it with the Bishop's office