

Southeastern Iowa Synod

Financial Reports Section for Presentation to 2008 Assembly

Budget Process -- The budget process starts each year in April with a call to agencies, committees and teams to look almost two years ahead and anticipate their needs for financial resources. This written information submitted to the Finance Committee serves as a basis for a series of decisions driven by the Mission Support income estimate.

Proposed 2009 Budget --The proposed 2009 budget as listed in the following pages is based on approximately a four percent increase over **actual 2007** Mission Support from congregations. As in the 2008 budget 53.5 percent of all mission support will be sent on to the ELCA. The column of numbers for actual 2007 are subject to change pending auditor's closing entries. If more detail concerning the proposed budget is desired than is printed in the following pages please request a complete line item spreadsheet from the synod administrator.

2007 Independent Audit Report – The complete audit report for year ending January 31, 2008 will be included in the packet at assembly registration. The audit report is on the accrual basis. The numbers listed for actual year 2007 on the proposed budget page are on the cash basis.

Notes to Proposed Budget page:

Mission Support sent to ELCA Churchwide is shown as a deduction from income rather than an expense.

Transition costs associated with the election of a new synod bishop

There will be an election of a new synodical bishop at the 2008 assembly. Anticipated additional expenses for transition in staffing must be taken into consideration.

All employees of the synod serve coterminous with the bishop. Synod personnel policy provides for separation pay in the event the new bishop does not wish to retain all existing staff members. In addition there will be moving expenses for the new bishop and any new staff members.

The transition line item on the proposed budget in the amount of \$33,295 is intended to partially cover the possible costs associated with personnel changes related to the election of a new bishop. The Synod Council has in addition set aside in reserve a portion of the surplus from the 2006 budget year to cover transition costs that might exceed the \$33,295 as budgeted.

Below is the transition budget taking into account the best estimate of the highest possible costs for separation pay.

Relocation - New Bishop/Assistants	40,000
Severance - Exec Staff (3X5)	75,000
Severance - Support Staff (3X4)	28,000
Installation - New Bishop	3,000
Farewell Events	1,500
From reserves if needed	(64,434)
Hiring Lapse(each position vacant 1 month)	(49,771)
Total Transition Cost to Budget	33,295

